



## Archdiocese of Regina

### **I. Introduction**

The Archdiocese of Regina is committed to create and maintain a just work environment that encourages and supports all of its employees who share in the mission of the Church to bring the Gospel of Jesus Christ to the world.

These Human Resources policies have been developed to promote healthy working in employment relationships which affirm the dignity of each person and the value that each person brings to the workplace.

These policies and procedures are to be used by employees, pastors and those in management/supervisory and leadership roles who have a direct and continuing employment relationship or affiliation with the Archdiocese of Regina. They explain and/or provide direction for many aspects of the employment relationship and they will assist in maintaining fair and consistent administrative and human resources practices within the Archdiocese of Regina. It should be noted that these policies do not constitute an employment agreement, nor do they confer any special rights or guarantee employment. The Archdiocese will add, update, amend, or discontinue policies at its sole discretion. The Archdiocese of Regina as an employer complies with the requirements legislated under the Saskatchewan Employment Act and any other applicable provincial or federal legislation.

The policies contained herein only apply to the employees of the Archdiocese of Regina. Other Catholic organizations or jurisdictions, such as social service agencies, schools and healthcare facilities have their own policies.

Questions arising out of these policies should be directed to the Protocol for Responsibility Parish Ministry.

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