



ARCHDIOCESE OF REGINA

Policy Name:	Employee and Employer	Number:	S2-2
Policy Type:	Definitions According to the Saskatchewan Employment Act	Date Approved:	February 2017
		Date Revised:	
Legislation:	<i>Saskatchewan Employment Act c. S-15.1, s. 2-1(f)</i>		

Definitions: “Employee” includes:

- a) A person receiving or entitled to wages;
- b) A person whom an employer permits, directly or indirectly, to perform work or services normally performed by an employee;
- c) A person being trained by an employer for the employer’s business;
- d) A person on an employment leave from employment with an employer;
- e) A deceased person who, at the relevant time, was a person described in any of subclasses (a) to (d);
but does not include a person engaged in a prescribed activity;

“Employer” includes

- a) Any person who employs one or more employees and includes every agent, manager, representative contractor, subcontractor or principal and every other person who, in the opinion of the director of employment standards, either :
- b) Has control or direction of one or more employees; or
- c) Is responsible, directly or indirectly, in whole or in part, for the payment of wages to, or the receipt of wages by, one or more employees.

Probationary Period: Each new employee will begin employment on a probationary period. The length of the probationary will be determined by the supervisor.

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